----- Article 17 -----The Board of Directors will be obliged to compose the ----1. Annual Work Plan and Budget of the Company for every---financial year, which at least contains: ----the missions, business targets, business strategies, a. corporate policies, and work/activity programs; ----the budget of the Company which is itemized in----b. details into every budget of the work/activity----program; -----the financial projection of the Company and its----C. subsidiary companies; and----d. other matters requiring the resolution of the Boardof Commissioners.----2. The Board of Commissioners will be obliged to compose the work program of the Board of Commissioners which will---become an inseparable part to the Annual Work Plan and---Budget of the Company composed by the Board of Directorsas referred to in paragraph (1).-----3. The Draft of Annual Work Plan and Budget of the Company -which has been executed by the entire members of the ----Board of Directors will be delivered to the Board of----Commissioners, at the latest 30 (thirty) days prior to---

the commencement of the new financial year or within a---

[Official Translation]

	period stipulated in the statutory regulations, to obtain
	approval of the Board of Commissioners
4.	The Draft of Annual Work Plan and Budget of the Company
	will be approved by the Board of Commissioners at the
	latest 30 (thirty) days after the commencement of the
	current financial year (the budget year of the relevant
	Annual Work Plan and Budget of the Company) or within a
	period stipulated in the statutory regulations
5.	In the event that the draft of Work Plan and Budget of
	the Company has not yet been delivered by the Board of
	Directors and/or the Work Plan and Budget of the Company-
	has not yet been approved within the period as referred
	to in paragraph (4), then, the Work Plan and Budget of
	the Company of the previous year will be applied
	FINANCIAL YEAR AND ANNUAL REPORT
	Article 18
1.	The financial year of the Company will run from the $1_{ m st}$
	(first) day of January up to the $31_{\rm st}$ (thirty first) day
	of December in the same year. At the end of December each
	year, the books of the Company will be closed
2.	The Board of Directors will be obliged to compose the
	Annual Report containing at least:
	a. the summary of important financial data;